

NAME

Development Blueprint

Be Intentional

Identify one to three development areas to focus on during the next three to six months that are important in reaching personal and professional goals. Be specific and be reasonable, do not set yourself up to fail.

Separate Outcome from Development and Competency from Skill

It is common for individuals to mistake a *development area* with a *desired outcome*, for example, “Get an internship” is not a development area, it is a desired outcome. To make this a development area, think about the skills and knowledge to obtain an internship. Interviewing skills, networking, and increasing industry knowledge are some examples of pertinent development areas in securing an internship. Make sure your development areas are focused on specific skills. For example, communication is too broad, presentations skills, assertiveness, confronting others, and making small talk when networking are all focused areas around communication.

Set Yourself Up for Success

When identifying specific development activities and actions to take, make sure to use the SMART model. This will ensure what you are proposing is reasonable, possible, and has a self-imposed deadline. When you meet with your PDC coach, he or she will provide additional ideas and suggestions that will support your pursuit of personal and professional goals.

Development Area 1

How is this relevant to your personal and career goals?

What outcome will you achieve by focusing on this area?

To accomplish this, I will: (Be **SMART** – Specific, Measurable, Attainable, Relevant, and Time-Driven)

Development Area 2

How is this relevant to your personal and career goals?

What outcome will you achieve by focusing on this area?

To accomplish this, I will: (Be **SMART** – Specific, Measurable, Attainable, Relevant, and Time-Driven)

Development Area 3

How is this relevant to your personal and career goals?

What outcome will you achieve by focusing on this area?

To accomplish this, I will: (Be **SMART** – Specific, Measurable, Attainable, Relevant, and Time-Driven)