



As Senior Vice President of Global HR Talent Services at Stantec, Ceci Hinojosa, SPHR, LEED AP, is a dynamic HR leader with strong business acumen and a passion for delivering top-notch people practices. With strategic vision and direction, Ceci partners with company business leaders to create engaging and effective HR strategies that foster meaningful culture while supporting the organization's rapid growth. Ceci's career spans over two decades, with significant roles at Stantec and SHW Group, where she has led teams, developed talent programs, and implemented HR strategies that drive employee engagement and business results.

In her current leadership role, Ceci leads a global team of more than 140 experts, focusing on areas such as Benefits, Compensation, Learning and Development, Mobility, Engagement, Recruiting, and Compliance.

In previous roles, Ceci has been a trusted advisor, change agent, and coach to senior leadership. Her passion for HR shines through in her ability to rally teams and drive excellence in strategic planning, employee communication, and people leader development.

Ceci holds a Master of Business Administration from the University of Texas at Arlington and a Bachelor of Business Administration from Texas Christian University. She is a Senior Professional in Human Resources (SPHR) and a LEED Accredited Professional. Outside of work, Ceci enjoys time with her family, volunteers at her church, loves all things sports, and especially enjoys trips to NYC.