

George Drymiotes

Curriculum Vitae

Accounting Department, Neeley School of Business
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Education

1999–2004 **Ph.D. in Business Administration (Accounting)**, *Warrington College of Business*, University of Florida.

1995–1999 **B.B.A. in Management Science**, *Department of Public & Business Administration*, University of Cyprus, Cyprus.

Professional Experience

2023–Present **Professor of Accounting**, *Texas Christian University*.

2017–2023 **Associate Professor of Accounting**, *Texas Christian University*.

2013–2017 **Assistant Professor of Accounting**, *Texas Christian University*.

2010–2013 **Assistant Professor of Accounting**, *University of Cyprus*.

2004–2010 **Assistant Professor of Accounting**, *University of Houston*.

1999–2004 **Research / Teaching Assistant**, *University of Florida*.

1993–1995 **Second Lieutenant, Infantry, Military Service**, Cyprus.

Research Interests

Corporate governance, managerial compensation, managerial overconfidence, incentives, and artificial intelligence in business.

Publications

2021 Strategic Director Appointments and Board Voting Patterns (with K. Sivaramakrishnan), *Journal of Accounting Research*, 59(4), 1303–1347.

2020 Shareholder Empowerment and Board of Directors Effectiveness (with H. Lin), *Contemporary Accounting Research*, 37(4), 2649–2695.

2019 The Effect of Conservatism on Incentives and Retention Decisions (with R. Balakrishnan and K. Sivaramakrishnan), *Contemporary Accounting Research*, 36(2), 1098–1121.

2013 The Stewardship and Valuation Implications of Accrual Accounting Systems (with T. Hemmer), *Journal of Accounting Research*, 51(2), 281–334.

2012 Board Monitoring, Consulting, and Reward Structures (with K. Sivaramakrishnan), *Contemporary Accounting Research*, 29(2), 453–486.

2011 Information Precision and Manipulation Incentives, *Journal of Management Accounting Research*, 23(1), 231–258.

2008 Managerial Influencing of Boards of Directors, *Journal of Management Accounting Research*, 20, 19–45.

2007 The Monitoring Role of Insiders, *Journal of Accounting and Economics*, 44(3), 359–377.

Working Papers

Disclosure Policy and Enforcement: The Role of Corporate Boards (with Z. Liu and K. Sivaramakrishnan), R&R at *CAR*.

Welfare Implications of CEO Overconfidence (with R. Balakrishnan, J. Tian, and K. Sivaramakrishnan), R&R at *RAST*.

Real Effects of Overconfidence and Debt Covenants (with Z. Liu and K. Sivaramakrishnan), under review at *CAR*.

Better Internal Control, Lower Disclosure Transparency? (with Z. Liu, B. Rountree, and K. Sivaramakrishnan), preparing for submission at *JBFA*.

Overconfident CEO and Earnings Management (with X. Wen and K. Sivaramakrishnan), preparing for submission at *JAR*.

CEO Overconfidence and Board Support (with A. Ramchandani), analysis stage.

Presentations

2025 "Overconfident CEO and Earnings Management," The Mediterranean Accounting Conference, Cyprus, 2025.

2024 "Disclosure Policy and Enforcement: The Role of Corporate Boards," 2024 EIASM 15th Workshop in Accounting and Economics, Zurich, 2024.

2020 "CEO Overconfidence, Moral Hazard, and Investment," Management Accounting Section Midyear Meeting, Online, January 2020.

2019 "Strategic Director Appointments and Board Voting Patterns," University of Graz, Austria, June 2019.

2018 "Shareholder Empowerment and Board of Directors Effectiveness," Contemporary Accounting Research Conference, Banff, October 2018.

2016 "Rubberstamping, Abstaining and Board Effectiveness," Lone Star Conference, January 2016.

2015 "Rubberstamping, Abstaining and Board Effectiveness," UT at Arlington, October 2015.

2015 "The Effect of Conservatism on Incentives and Retention Decisions," UT at Dallas, March 2015.

2015 "Shareholder Empowerment and Board of Directors Effectiveness," Management Accounting Section Midyear Meeting, January 2015.

2014 "Shareholder Empowerment and Board of Directors Effectiveness," Junior Theory Conference, August 2014.

2014 "Shareholder Empowerment and Board of Directors Effectiveness," City University, March 2014.

2014 "Shareholder Empowerment and Board of Directors Effectiveness," Lone Star Conference, January 2014.

2013 "The Effect of Conservatism on Incentives and Retention Decisions," Texas Christian University, April 2013.

2013 "The Effect of Conservatism on Incentives and Retention Decisions," Florida Atlantic University, April 2013.

2013 "The Effect of Conservatism on Incentives and Retention Decisions," University of Maryland, February 2013.

2013 "The Effect of Conservatism on Incentives and Retention Decisions," University of Florida, January 2013.

2012 "The Effect of Conservatism on Incentives and Retention Decisions," University of Houston, October 2012.

2009 "The Stewardship and Valuation Implications of Accrual Accounting Systems," University of Cyprus, June 2009.

2009 "Information Precision and Manipulation Incentives," Lone Star Conference, February 2009.

2008 "Board Monitoring, Consulting, and Reward Structures," University of Illinois at Chicago, April 2008.

2007 "The Stewardship Implications of Accrual Accounting Systems," UNC/Duke Fall Camp, October 2007.

2007 "The Board Monitoring, Consulting, and Reward Structures," American Accounting Association Annual Meeting, Chicago, August 2007.

2006 "The Monitoring Role of Insiders," Bauer Accounting Conference, University of Houston, March 2006.

2004 "Managerial Influencing of Boards of Directors," University of Houston, April 2004.

2004 "Managerial Influencing of Boards of Directors," Carnegie Mellon University, March 2004.

2004 "Managerial Influencing of Boards of Directors," The Ohio State University, February 2004.

Teaching Experience

Texas Christian University

ACCT 65023, "Accounting for Managerial Planning and Control," Executive MBA, Fall 2021–2025.

ACCT 30163, "Cost Analysis and Control," Spring 2019–Fall 2025.

ACCT 70433, "Intl Financial Reporting & Global Markets," Winter 2019–2026.

BUSI 60070, "Business Simulation," Summer 2024–2025.

ACCT 20653, "Introduction to Accounting," Summer 2019–2022; Winter 2020.

ACCT 40163, "Accounting for Decision Making and Control," Summer 2017–2018; Fall 2017–2018.

ACCT 40163, "Fundamentals of Accounting II," Spring 2015; Summer 2015; Spring 2016.

ACCT 20353, "Fundamentals of Accounting I," Spring 2014.

University of Cyprus

MBA 512, "Managerial Accounting," Full-time MBA, Spring 2012.

MBA 512, "Managerial Accounting," Executive MBA, Fall 2011.

PBA 211, "Introduction to Managerial and Cost Accounting," Spring 2012.

PBA 312, "Advanced Managerial and Cost Accounting," Spring 2011–2012.

University of Houston

ACCT 8397, "Seminar in Accounting Theory," Ph.D. level, Spring 2008–2010.

ACCT 2332, "Accounting Principles II – Managerial," Spring 2005–2010.

University of Florida

ACG 5075, "Managerial Accounting," graduate level, Spring 2004.

ACG 2021, "Introductory Financial Accounting," teaching assistant, Fall 2001 and Spring 2002.

Editorial Boards

2014–2017 Auditing: A Journal of Practice & Theory.

Honors and Awards

2017–2025 Neeley Summer Research Grant, TCU.

2021 Bob Vigeland Excellence in Accounting Award, TCU.

2008 Research Award, Department of Accountancy and Taxation, University of Houston.

2002 Deloitte & Touche Foundation Fellow.

2001 American Accounting Association Doctoral Consortium Fellow, University of Florida.

1999 - 2004 Grinter Fellow, University of Florida.

1999 Presidential Award for Academic Excellence, University of Cyprus.

1999 IBM Academic Excellence Award, University of Cyprus.

1999 Cyprus Chamber of Commerce and Industry Award, University of Cyprus.

1999 Highest Academic Performance Award in the Business Administration Department, University of Cyprus.