

George Drymiotes

Curriculum Vitae

Accounting Department, Neeley School of Business
Texas Christian University, TCU Box 298530
(817) 257-5448
✉ g.drymiotes@tcu.edu
🌐 Faculty Webpage

Education

- 1999–2004 **Ph.D. in Business Administration (Accounting)**, Warrington College of Business, University of Florida.
- 1995–1999 **B.B.A. in Management Science**, Department of Public & Business Administration, University of Cyprus, Cyprus.

Professional Experience

- 2023–Present **Professor of Accounting**, Texas Christian University.
- 2017–2023 **Associate Professor of Accounting**, Texas Christian University.
- 2013–2017 **Assistant Professor of Accounting**, Texas Christian University.
- 2010–2013 **Assistant Professor of Accounting**, University of Cyprus.
- 2004–2010 **Assistant Professor of Accounting**, University of Houston.
- 1999–2004 **Research / Teaching Assistant**, University of Florida.
- 1993–1995 **Second Lieutenant**, Infantry, Military Service, Cyprus.

Research Interests

Corporate governance, managerial compensation, managerial overconfidence, incentives, and artificial intelligence in business.

Publications

- 2021 Strategic Director Appointments and Board Voting Patterns (with K. Sivaramakrishnan), *Journal of Accounting Research*, 59(4), 1303–1347.
- 2020 Shareholder Empowerment and Board of Directors Effectiveness (with H. Lin), *Contemporary Accounting Research*, 37(4), 2649–2695.
- 2019 The Effect of Conservatism on Incentives and Retention Decisions (with R. Balakrishnan and K. Sivaramakrishnan), *Contemporary Accounting Research*, 36(2), 1098–1121.
- 2013 The Stewardship and Valuation Implications of Accrual Accounting Systems (with T. Hemmer), *Journal of Accounting Research*, 51(2), 281–334.
- 2012 Board Monitoring, Consulting, and Reward Structures (with K. Sivaramakrishnan), *Contemporary Accounting Research*, 29(2), 453–486.
- 2011 Information Precision and Manipulation Incentives, *Journal of Management Accounting Research*, 23(1), 231–258.
- 2008 Managerial Influencing of Boards of Directors, *Journal of Management Accounting Research*, 20, 19–45.
- 2007 The Monitoring Role of Insiders, *Journal of Accounting and Economics*, 44(3), 359–377.

Working Papers

Disclosure Policy and Enforcement: The Role of Corporate Boards (with Z. Liu and K. Sivaramakrishnan), R&R at *CAR*.

Welfare Implications of CEO Overconfidence (with R. Balakrishnan, J. Tian, and K. Sivaramakrishnan), R&R at *RAST*.

Real Effects of Overconfidence and Debt Covenants (with Z. Liu and K. Sivaramakrishnan), under review at *CAR*.

Better Internal Control, Lower Disclosure Transparency? (with Z. Liu, B. Rountree, and K. Sivaramakrishnan), preparing for submission at *JBFA*.

Overconfident CEO and Earnings Management (with X. Wen and K. Sivaramakrishnan), preparing for submission at *JAR*.

CEO Overconfidence and Board Support (with A. Ramchandani), analysis stage.

Presentations

- 2025 "Overconfident CEO and Earnings Management," The Mediteranean Accounting Conference, Cyprus, 2025.
- 2024 "Disclosure Policy and Enforcement: The Role of Corporate Boards," 2024 EIASM 15th Workshop in Accounting and Economics, Zurich, 2024.
- 2020 "CEO Overconfidence, Moral Hazard, and Investment," Management Accounting Section Midyear Meeting, Online, January 2020.
- 2019 "Strategic Director Appointments and Board Voting Patterns," University of Graz, Austria, June 2019.
- 2018 "Shareholder Empowerment and Board of Directors Effectiveness," Contemporary Accounting Research Conference, Banff, October 2018.
- 2016 "Rubberstamping, Abstaining and Board Effectiveness," Lone Star Conference, January 2016.
- 2015 "Rubberstamping, Abstaining and Board Effectiveness," UT at Arlington, October 2015.
- 2015 "The Effect of Conservatism on Incentives and Retention Decisions," UT at Dallas, March 2015.
- 2015 "Shareholder Empowerment and Board of Directors Effectiveness," Management Accounting Section Midyear Meeting, January 2015.
- 2014 "Shareholder Empowerment and Board of Directors Effectiveness," Junior Theory Conference, August 2014.
- 2014 "Shareholder Empowerment and Board of Directors Effectiveness," City University, March 2014.
- 2014 "Shareholder Empowerment and Board of Directors Effectiveness," Lone Star Conference, January 2014.
- 2013 "The Effect of Conservatism on Incentives and Retention Decisions," Texas Christian University, April 2013.
- 2013 "The Effect of Conservatism on Incentives and Retention Decisions," Florida Atlantic University, April 2013.
- 2013 "The Effect of Conservatism on Incentives and Retention Decisions," University of Maryland, February 2013.
- 2013 "The Effect of Conservatism on Incentives and Retention Decisions," University of Florida, January 2013.
- 2012 "The Effect of Conservatism on Incentives and Retention Decisions," University of Houston, October 2012.

- 2009 "The Stewardship and Valuation Implications of Accrual Accounting Systems," University of Cyprus, June 2009.
- 2009 "Information Precision and Manipulation Incentives," Lone Star Conference, February 2009.
- 2008 "Board Monitoring, Consulting, and Reward Structures," University of Illinois at Chicago, April 2008.
- 2007 "The Stewardship Implications of Accrual Accounting Systems," UNC/Duke Fall Camp, October 2007.
- 2007 "The Board Monitoring, Consulting, and Reward Structures," American Accounting Association Annual Meeting, Chicago, August 2007.
- 2006 "The Monitoring Role of Insiders," Bauer Accounting Conference, University of Houston, March 2006.
- 2004 "Managerial Influencing of Boards of Directors," University of Houston, April 2004.
- 2004 "Managerial Influencing of Boards of Directors," Carnegie Mellon University, March 2004.
- 2004 "Managerial Influencing of Boards of Directors," The Ohio State University, February 2004.

Teaching Experience

Texas Christian University

- ACCT 65023, "Accounting for Managerial Planning and Control," Executive MBA, Fall 2021–2025.
- ACCT 30163, "Cost Analysis and Control," Spring 2019–Fall 2025.
- ACCT 70433, "Intl Financial Reporting & Global Markets," Winter 2019–2026.
- BUSI 60070, "Business Simulation," Summer 2024–2025.
- ACCT 20653, "Introduction to Accounting," Summer 2019–2022; Winter 2020.
- ACCT 40163, "Accounting for Decision Making and Control," Summer 2017–2018; Fall 2017–2018.
- ACCT 40163, "Fundamentals of Accounting II," Spring 2015; Summer 2015; Spring 2016.
- ACCT 20353, "Fundamentals of Accounting I," Spring 2014.

University of Cyprus

- MBA 512, "Managerial Accounting," Full-time MBA, Spring 2012.
- MBA 512, "Managerial Accounting," Executive MBA, Fall 2011.
- PBA 211, "Introduction to Managerial and Cost Accounting," Spring 2012.
- PBA 312, "Advanced Managerial and Cost Accounting," Spring 2011–2012.

University of Houston

- ACCT 8397, "Seminar in Accounting Theory," Ph.D. level, Spring 2008–2010.
- ACCT 2332, "Accounting Principles II – Managerial," Spring 2005–2010.

University of Florida

- ACG 5075, "Managerial Accounting," graduate level, Spring 2004.
- ACG 2021, "Introductory Financial Accounting," teaching assistant, Fall 2001 and Spring 2002.

Editorial Boards

- 2014–2017 Auditing: A Journal of Practice & Theory.

Honors and Awards

- 2017–2025 Neeley Summer Research Grant, TCU.
- 2021 Bob Vigeland Excellence in Accounting Award, TCU.

- 2008 Research Award, Department of Accountancy and Taxation, University of Houston.
- 2002 Deloitte & Touche Foundation Fellow.
- 2001 American Accounting Association Doctoral Consortium Fellow, University of Florida.
- 1999 - 2004 Grinter Fellow, University of Florida.
- 1999 Presidential Award for Academic Excellence, University of Cyprus.
- 1999 IBM Academic Excellence Award, University of Cyprus.
- 1999 Cyprus Chamber of Commerce and Industry Award, University of Cyprus.
- 1999 Highest Academic Performance Award in the Business Administration Department, University of Cyprus.